

NEWS *from the* BOARD

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August 23, 2022

PCSD



Our Mission

Engage.

Inspire.

Prepare.

BOARD OF EDUCATION:

Dan Nolan, Chair, District 6

Debbie Collett, Vice-Chair, District 4

Nick Chester, District 2

Adam Clayton, District 3

John Dean, District 5

Jeff Fuller, At-Large

Theresa Lyons, District 1

Superintendent Report

Mr. Barnette shared *"District News"*...

Julie Ragsdale, Chief Communications Officer, gave a COVID-19 update. The district will shift to a once a month update as cases continue on a downward trend. The district remains in a GREEN operating level.

A Capital Improvement update will be presented in the next several weeks including operational capacity and where the district stands with enrollment numbers. The McClure mobile units for adult workspace and the Seven Hills middle school project are both on track. Potential future mitigation projects are being determined to balance needs and affordability with rising costs.

The groundbreaking for the Seven Hills middle school project will take place in September. A rendering for the project and the site plan were presented and the school will house approximately 1,000 students with the option for future additions. The projected cost for the project is \$46 million.



Three transportation updates have been sent to the community and another update will be sent on Friday, August 26th. 17 new bus drivers were recommended for hire at the board meeting. The Transportation Department continues to balance routes and ask the community for support of our drivers as this process continues. As a note: bus drivers for the district drive on average 20,000 miles per day collectively!!

Mr. Richard Woods, Georgia State School Superintendent, will be visiting Paulding County High and McGarity Elementary schools on September 7th to present the schools with their STEM Certification banners.

September 13th will be the next School Board meeting beginning at 5PM for the Executive Session.

Recognitions

West Ridge Church— Brian Bloye, Senior Pastor, and Kevin Bloye, Community Outreach, were recognized and West Ridge Church was presented with a Partner in Education sign from the District.

Georgia Highlands College—Dr. Mike Hobbs, new GHC President, was introduced to the School Board. Dr. Hobbs shared highlights from Georgia Highlands and GHC was also presented with a Partner in Education sign.

Attracting, Developing, and Retaining Quality, Diverse Professionals

Board of Education Annual Training Play FY23—the training plan for the 2022-2023 school year for the board members was presented for review. The recommendation will be presented for approval on the consent agenda on September 13th.

Human Resources Quarterly Report—Dee White, Chief Talent Officer shared the new Star Staff Program, training opportunities, the Prospective Principal Program, and recruiting efforts. The Star Staff Program will select two staff members that will be recognized each month and will receive a yard sign, t-shirt and a swag bag. To nominate a PCSD employee for the “Star Staff: Members of The Month” initiative, [please click here for the form.](#)



Burton Turner, Director of Employee Services, shared statistics related to employee benefits and Jennifer Gavant, Executive Director of HR, shared the employee relations side of HR. Mrs. Gavant reviewed the statistics for onboarding new hires, separations and transfers of employees with the district. She also shared information related to provisional teachers and targeted areas of vacancies.

Operational and Organizational Excellence

First Reading of Policy BCBI: Public Participation in Board Meetings—to revise Policy BCBI: Public Participation in Board Meetings to align with Senate Bill 588 which amends O.C.G.A 20-2-58 to include provisions for the removal of members of the public for actual disruption of a public meeting of the Board. The recommendation will be presented for approval on the consent agenda on September 13th.

Business Services Quarterly Report—Miriam Hall, Chief Financial Officer, and Amber Thesma, Director of Financial Planning and Analysis, presented the quarterly report as of June 30, 2022, including the revenue trend, expenditures to budget, and fund balance. Cole Crowder, Director of Procurement, presented the federal revenue fund: grants, and capital projects & debt service funds.

Operational and Organizational Excellence

IFB 23-220728 Pressure Washing Service—to award Invitation for Bid (IFB) 23-220728 Pressure Washing Services to Midlands Pressure Wash Services, LLC, Chapin, South Carolina. This award will be for the period beginning September 2022 through August 2023 for purchases based on District needs and subject to budget limitations. FY23 working budget of \$100,000. The recommendation will be presented for approval on the consent agenda on September 13th.

ITB 20-190910 Tires and Retreads—to renew Invitation to Bid (ITB) 20-190910 Tires and Retreads to Atlanta Commercial Tire, Forest Park, Georgia. This will be for the term beginning October 2022 through September 2023 for purchases based on district needs and subject to budget limitations. FY23 working budget of ~\$120,000. The recommendation will be presented for approval on the consent agenda on September 13th.

Asset Disposal List for September 2022— to approve the Asset Disposal List for September 2022. The recommendation will be presented for approval on the consent agenda on September 13th.

Action

Approval of Appeal to the Department of Audits and Accounts—Approved to appeal the results of the 2021 Sales Ratio Study, in collaboration with the Paulding County Board of Tax Assessors and Board of Commissioners.

Field Trip Report—Approved

School/Group	Destination	Transportation	Purpose	Date of Trip
Dobbins MS/Band & Chorus	Universal Studios/Orlando, FL	Charter Bus	Art of Foley Workshop and Performance	February 21-23, 2023
East Paulding MS/Band	Universal Studios/Orlando, FL	Charter Bus	Participate in Universal Sound Design Workshop	February 18-20, 2023
EPHS/DECA	Hyatt Regency/Atlanta, GA	PCBOE Bus	DECA State Competition	January 25-28, 2023
EPHS/DECA	Renaissance Waverly/Atlanta, GA	PCBOE Bus	DECA Fall Leadership	October 20-21, 2022
EPHS/DECA	Universal Dockside Inn & Suites/Orlando, FL	Commercial Airline	DECA International Competition	April 21-26, 2023
EPHS/Cross Country	McAlpine Creek Pkwy/Charlotte, NC	Parent Provided	Varsity Athletes Recruitment Meet	September 30- October 1, 2022
EPHS/FFA	FFA Center/Covington, GA	PCBOE Bus	FFA Rally/Leadership Competition	September 8-9, 2022
NPHS/DECA	Universal Dockside Inn & Suites/Orlando, FL	Commercial Airline	DECA International Competition	April 21-26, 2023
NPHS/DECA	Hyatt Regency/Atlanta, GA	PCBOE Bus	DECA State Competition	January 25-28, 2023
NPHS/DECA	Arlington, VA	Commercial Airline	DECA Leadership Power Trip/Competition	November 10-13, 2022

Action (cont.)

Field Trip Report—Approved (cont.)

School/Group	Destination	Transportation Mode	Purpose	Date of Trip
NPHS/DECA	Renaissance Waverly/Atlanta, GA	PCBOE Bus	DECA Fall Leadership	October 20-21, 2022
NPHS/FFA	FFA Center/Covington, GA	PCBOE Bus	FFA Rally/Leadership Competition	September 1-2, 2022
NPHS/FBLA	Hyatt Regency/Atlanta, GA	PCBOE Bus	FBLA State Leadership Conference	March 10-12, 2023
NPHS/Chorus	New York City, NY	Commercial Airline	Participate in Choral Masterclass	April 4-7, 2023
NPHS/FBLA	Classic Center/Athens, GA	PCBOE Bus	FBLA Fall Leadership Conference	November 16-17, 2022
PCHS/DECA	Hyatt Regency/Atlanta, GA	PCBOE Bus	DECA State Competition	January 25-28, 2023
PCHS/DECA	Renaissance Waverly/Atlanta, GA	PCBOE Bus	DECA Fall Leadership	October 20-21, 2022
PCHS/DECA	Universal Dockside Inn & Suites/Orlando, FL	Commercial Airline	DECA International Competition	April 21-26, 2023
Scoggins MS/Science Club	Fortson 4-H Center/ Hampton, GA	Charter Bus	Study Ecosystems and Habitats of Georgia	March 1-3, 2023
Scoggins MS/History Club	Washington, DC	Charter Bus	Provide Hands On Educational Experience in Nations Capitol	March 30-April 3, 2023
SPHS/History Cub	Washington, DC	Charter Bus	Provide Hands On Educational Experience in Nations Capitol	March 30-April 3, 2023

Personnel

School	Status	Employee	New Position	Old Position	Effective Date
Abney	New Hire	Bloodman, Khadijah	Security Guard	NA	8/24/2022
Allgood	New Hire	Wainwright, Albert	Security Guard	NA	9/7/2022
Baggett	New Hire	Bihari, Jessica	IRR Para Local	NA	8/24/2022

Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
Baggett	Rescind	Jean, Genese	NA	1st Grade Teacher	7/25/2022
Dugan	Transfer	Cato, Danielle	ESEP Lead Teacher	MIMO Teacher Local	8/24/2022
Hiram	Resignation	Laing, Lloyd	NA	LEAP Para Local	8/31/2022
Hutchens	New Hire	Harris, Whitney	IRR Para Local	NA	8/29/2022
Hutchens	New Hire	Powell, Savannah	AUT Para Local	NA	8/24/2022
Nebo	New Hire	Green, Christopher	4th Grade Teacher	NA	8/22/2022
Nebo	New Hire	Hale, LaMisha	3rd Grade Teacher	NA	8/22/2022
Nebo	New Hire	Mariona, April	Title I Para	NA	8/24/2022
Panter	New Hire	Freeman, Cayla	Title I Para	NA	8/24/2022
Poole	New Hire	Mills, Tyice	2nd Grade Teacher	NA	8/15/2022
Poole	New Hire	Weaver, Georgia	Art Teacher	NA	8/24/2022
Ragsdale	Supply	Lester, Christopher	IRR Teacher Local	NA	8/3/2022
Roberts	New Hire	Tedjohartoko, Brittany	MOID Para Local	NA	9/6/2022
Roberts	Supply	Lundy, Nancy	1st Grade Teacher	NA	9/12/2022
Russom	New Hire	Rawson, Raleigh	IRR Para Local	NA	8/24/2022
Russom	Supply	Tiencken, Denise	Kindergarten Teacher	NA	9/26/2022
Union	Resignation	Holcomb, Linda	NA	EIP Teacher 1-3	8/5/2022
Austin	Resignation	Scudder, Kimberly	NA	Art Teacher	8/26/2022
Austin	New Hire	Williams, Jennifer	MIMO Para Local	NA	8/24/2022
HJMS	Resignation	Hunter, Kristen	NA	Dedicated Para Local	5/31/2022
HJMS	New Hire	Poole, Victoria	IRR Para Local	NA	8/26/2022
Moses	New Hire	Nommay, Cathy	School Nurse LPN	NA	8/24/2022
Ritch	Rescind	Brown, Pascale	NA	ISS Instructional Aide	7/28/2022
SPMS	New Hire	Locus, Billie	Security Guard	NA	9/7/2022
EPHS	New Hire	Bochnak, Brian	Dedicated Para Local	NA	8/24/2022
NPHS	Resignation	Hollingshed, Julius	NA	Dedicated Para Local	8/15/2022
SPHS	New Hire	Sellers, Victoria	IRR Teacher Local	NA	8/24/2022

Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
Central	Resignation	Bouchillion, Kaitlyn	NA	SLP	8/31/2022
Central	Resignation	Deabler, Brian	NA	Support Technologist II	8/12/2022
Central	Rescind	Edge, Shawn	NA	Security Guard	8/10/2022
Central	New Hire	Minor, Marjorie	Communication Aide	NA	8/24/2022
Central	New Hire	Nelson, Paris	Support Technologist II	NA	8/29/2022
Central	New Hire	Robinson, Nikki	Coordinator of Communications	NA	9/6/2022
Central	New Hire	Shepard, Jacqueline	Day Porter	NA	8/24/2022
Central	Resignation	Thompson, Adam	NA	Security Guard	8/5/2022
Central	New Hire	Walker, Andrew	Support Technologist II	NA	9/7/2022
Central	Transfer	Williams, Trina	Fed. Prog. Professional Learning Coord.	Title I Teaching & Learning Specialist	8/1/2022
Transportation	New Hire	Abel, Dwight	Bus Driver	NA	8/24/2022
Transportation	New Hire	Barrett, Sherrell	Bus Monitor	NA	8/24/2022
Transportation	New Hire	Beck, Richard	Bus Driver	NA	8/24/2022
Transportation	New Hire	Boan, Hannah	Bus Driver	NA	8/24/2022
Transportation	New Hire	Brezinski, Sandra	Bus Driver	NA	8/24/2022
Transportation	New Hire	Cadet, Cheryl	Bus Driver	NA	8/24/2022
Transportation	Resignation	Daly, Cheyenne	NA	Bus Driver	8/14/2022
Transportation	Resignation	De Los Santos, Carlos	NA	Bus Driver	5/27/2022
Transportation	New Hire	English, Rosalyn	Bus Monitor	NA	8/24/2022
Transportation	New Hire	Fulks, Carmen	Bus Driver	NA	8/24/2022
Transportation	New Hire	Gilstrip, Makenzie	Bus Driver	NA	8/24/2022
Transportation	New Hire	Jeune, Dahlia	Dispatcher	NA	8/24/2022
Transportation	Resignation	Jarrell, Tiffanie	NA	Bus Driver	8/4/2022
Transportation	New Hire	Kaschak, Dawn	Bus Monitor	NA	8/24/2022
Transportation	New Hire	Lane, Kristi	Bus Driver	NA	8/24/2022
Transportation	New Hire	Lanzi, Michael	Bus Driver	NA	8/24/2022

Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
Transportation	New Hire	Louis-Charles, Elange	Bus Monitor	NA	8/24/2022
Transportation	Transfer	Martin, Jamie	Dispatcher	Bus Driver	8/24/2022
Transportation	New Hire	Mertilus, Carline	Bus Driver	NA	8/24/2022
Transportation	New Hire	Parrott, Linda	Bus Monitor	NA	8/24/2022
Transportation	New Hire	Pugh, Heather	Bus Driver	NA	8/24/2022
Transportation	New Hire	Remy, Peralte	Bus Driver	NA	8/24/2022
Transportation	New Hire	Richmond, Godfrey	Bus Driver	NA	8/24/2022
Transportation	New Hire	Riley, Batricia	Bus Driver	NA	8/24/2022
Transportation	New Hire	Russell, Ella	Bus Monitor	NA	8/24/2022
Transportation	Resignation	Swafford, Lois	NA	Bus Driver	8/1/2022
Transportation	New Hire	Taufetee, Iseula	Bus Driver	NA	8/24/2022
Transportation	New Hire	Tittle, Tyre	Bus Driver	NA	8/24/2022
Transportation	New Hire	Valdivieso, Shanina	Bus Driver	NA	8/24/2022
EPHS	Additional Duty	Jolly, Thomas	Academic Bowl	NA	2022-2023
EPHS	Additional Duty	Kilday, Zachary	Assistant Baseball	NA	2022-2023
EPHS	Rescind - Additional Duty	Raymond, Candace	Academic Bowl	NA	2022-2023
NPHS	Additional Duty	Brand, Russell	Assistant Boys Track	NA	2022-2023
PCHS	Additional Duty	Nero, Anna	Debate	NA	2022-2023
Transportation	Additional Duty	Moore, Heather	Trainer	NA	8/12/2022
Transportation	Additional Duty	Stanley, Alisha	Trainer	NA	8/12/2022
NPHS	Community Coach	Nooan, Chase	Flag Football	NA	2022-2023

August

Personnel Transfers

School	Status	Employee	New Position	Old Position	Effective Date
Abney	Transfer	Madsen, KellyAnn	5th Grade Teacher	3rd Grade Teacher	8/15/2022
Allgood	Transfer	Johnson, Treena	IRR Teacher Local	IRR ESSER Teacher	7/25/2022
Baggett	Transfer	Brown, Carletta	Title I Para	IRR Para Local	7/28/2022
Dallas	Transfer	Love, Lerussia	Title I Para	AUT Para Local	8/15/2022
Hiram	Transfer	Montroy, Rebecca	4th Grade Teacher	Title I Teacher	8/15/2022
Hutchens	Transfer	Eakley, Sheri	SID PID Local Teacher	SID PID Local Teacher	8/17/2022
Hutchens	Transfer	Evans, Mariah	Title I Teacher	Kindergarten Teacher	8/15/2022
Hutchens	Transfer	Tarter, Felicia	Kindergarten Para	IRR Para Local	7/28/2022
McGarity	Transfer	Schoebel, Sherry	School Nurse RN	School Nurse RN	8/24/2022
Shelton	Transfer	Freedman, Joshua	STEM Teacher	STEM Teacher	7/25/2022
Union	Transfer	Marquis, Elizabeth	EIP Grades 1-3	2nd Grade Teacher	8/23/2022
Union	Transfer	Warren, Jennifer	5th Grade Teacher	3rd Grade Teacher	8/23/2022
Dobbins	Transfer	Roark, Vanessa	IRR Para Local	MIMO Para VI B	8/1/2022
Dobbins	Transfer	Sales, Terry	MIMO Teacher	MOID Teacher	7/25/2022
Ritch	Transfer	Bartlett, Samantha	ISS Instructional Aide	Dedicated Para Local	8/10/2022
EPHS	Transfer	Driskell, Austin	LEAP Local Para	ISS Instructional Aide	7/28/2022
EPHS	Transfer	Dixon, Deana	ISS Instructional Aide	LEAP Local Para	7/28/2022
Central/Ragsdale	Transfer	Dawson, Tanya	STEM Teacher	STEM Teacher	7/25/2022
Central/Union	Transfer	Wetherington, Sarah	STEM Teacher	STEM Teacher	7/25/2022
Central/Roberts	Transfer	Graham, Leann	STEM Teacher	STEM Teacher	7/25/2022
Central/Abney	Transfer	Gray, Alicia	STEM Teacher	STEM Teacher	7/25/2022