

News from the Board

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September 14, 2021

PCSD



Our Mission

Engage.

Inspire.

Prepare.

Superintendent Report

Mr. Barnette shared "District News"...

The financial report for July 2021 was presented. The information is available on the [District website](#).

The Strategic Planning Session was held on September 2nd. There were 119 participants including community stakeholders, staff members, parents and students. A [community survey](#) is available until September 17th.

October 20th will be the first Strategic Planning Team Session.

Mr. Barnette thanked all staff for the hard work they put into the opening of school this year. Annual employees, who typically work during the Fall Break, will be given September 20th-22nd off. He wished everyone a restful and relaxing Fall Break.

Recruitment initiatives and incentives plans have been developed to assist with critical staff shortages in several areas. For the remainder of this school year, the rates will increase to \$140/day for sub teachers and \$190/day for supply teachers. In the area of Transportation, new drivers and new monitors will receive a \$750 sign-on bonus after completed training and 90 days of employment; current drivers and monitors will receive a \$750 retention bonus in September and again at yearend. Nurse pay scales will be adjusted. Additionally, employees who refer new hires in the areas of Transportation and Food Nutrition Services, will receive a \$300 referral bonus.

PCSD will be offering in-house training for candidates interested in becoming a substitute teacher. [Click here for more information.](#)

Mr. Barnette gave a COVID update with student active cases, staff active cases, weekly cumulative cases by symptom onset date and report date, and information from the Department of Health. The [website](#) is updated on Monday and Thursday each week. THANK YOU to the COVID Task Force for their hard work in keeping the District updated!!

Thank you!

Board of Education Members

Jeff Fuller, Board Chair

John Dean, Board Vice-Chair

Nick Chester, Board Member

Debbie Collett, Board Member

Adam Clayton, Board Member

Theresa Lyons, Board Member

Dan Nolan, Board Member

Recognitions

Recognition of Special Guests—Mr. Dean recognized Ms. Viola Slade, a retiree of the Paulding County School District, who passed away in 2020. She was honored for her hard work for the District and the families of Paulding County.

Character in Action/Fine Arts in Action—Katie Anderson recognized the Character in Action students from Dugan, New Georgia, Union, Scoggins, South Paulding High schools for the character trait of “courtesy”. The Fine Arts in Action students from Abney, Baggett, Dallas, Hiram, Hutchens, McGarity, Union and North Paulding High schools were recognized for their Central Office gallery artwork.

Presentations

Sources of Strength—Mary Wade gave an update on the Sources of Strength program. Evelyn Coffee, EPMS, and Davion Ankrum, PCHS, joined Mrs. Wade in the presentation. Please [click here](#) for the presentation and information about National Suicide Prevention Month. For more information regarding the Prevention and Intervention programs, [please visit the District website](#).

PCSD Digital Learning Days—Dr. Susan Browning gave a presentation to update parents and the community on resources for digital learning. [Click here](#) for DLD information for parents and students located on the District website. Dr. Browning reviewed the differences in Red Level 1 and Red Level 2, how-to videos in development with KSU iTeach, resources for teachers, and technology resources.

Consent Agenda

Revision of Policy IDE: Co-Curricular Activities—**Approved** to revise the policy to include provisions for the District’s other co-curriculars.

Revision of Policy IDE(1) Competitive Interscholastic Activities Grades 9-12—**Approved** to revise the policy to update information concerning GHSA eligibility requirements.

Easement Agreement—Moses Middle School—**Approved** the easement agreement with Greystone Power.

ITB 20-190910 Tires & Retreads—**Approved** to renew Invitation to Bid (ITB) 20-190910 Tires & Retreads to Atlanta Commercial Tire, Forest Park, Georgia. This will be for the term beginning October 2021 through September 2022 for purchases based on District needs and subject to budget limitations. FY22 working budget of approximately \$120,000.

IFB 21-210629—Septic & Grease Trap Pumping—**Approved** to award Invitation For Bid (IFB) 21-210629 Septic & Grease Trap Pumping to Darling Ingredients, Inc., Atlanta, Georgia. This award will be for the one-year period beginning December 2021 through November 2022 for purchases based on District needs and subject to budget limitations. FY22 working budget of \$80,000.

Asset Disposal List September 2021—**Approved** as presented.

Business Items

Fundraiser Report—presented for review.

First Reading of Policy FDC: Naming Facilities— to revise the policy with additional language to provide clarity.

First Ready of Regulation FDC-R: Naming Facilities—to revise with additional language to provide clarity.

Senior Exemption Report— The School Board discussed a report related to expanding the senior exemptions and potential next steps.

Action

School Nursing Grant—Approved to accept Superintendent's recommendation to approve a \$65,651 School Nursing Grant, awarded by the Georgia Board of Education. This grant award will be used to provide clinic supplies and equipment for the school nursing program.

Capital Outlay Application FY23—Approved the FY2023 Capital Outlay Application for the renovation and/or modification of Roberts Elementary, Moses Middle and South Paulding High School.

Field Trip Report—Approved

EPHS/FCCLA	FFA Center/Covington, GA	PCBOE Bus	FCCLA Fall Leadership Conference and Competition	November 9-10, 2021
HHS/BETA Club	Great Wolf Lodge and Courtyard Marriott/ LaGrange, GA	PCBOE Bus	BETA Club Leadership Summit and Competition	November 9-10, 2021
HHS/CTI	Great Wolf Lodge and Courtyard Marriott/ LaGrange, GA	PCBOE Bus	Georgia CTI Fall Leadership Conference	November 11-12, 2021
NPHS/DECA	Westin Boston Waterfront/Boston, MA	Commercial Airline	DECA Power Trip - Leadership Training and Competition	November 18-21, 2021
NPHS/FBLA	Classic Center/Athens, GA	PCBOE Bus	FBLA Fall Leadership Conference	November 17-18, 2021
NPHS/FCCLA	FFA Center/Covington, GA	PCBOE Bus	FCCLA Fall Leadership Conference and Competition	November 9-10, 2021
SPHS/Basketball	Arnold HS/Panama City, FL	Parent Provided	Playing in Basketball Christmas Tournament	December 27-30 2021

Personnel

School	Status	Employee	New Position	Old Position	Effective Date
Abney	New Hire	Combs, Thomas	IRR Teacher Local	NA	9/15/2021
Allgood	New Hire	Howell, Sara	School Nurse	NA	9/15/2021
Burnt Hickory	Supply	Wingenroth, Debbie	1st Grade Teacher	NA	10/4/2021
Dallas	New Hire	Adelsky, Sherri	Title I Teacher	NA	9/15/2021
Hiram	Resignation	Brown, Cinda	NA	4th Grade Teacher	8/30/2021
Hiram	New Hire	Laing, Lloyd	LEAP Para Local	NA	9/15/2021
Hutchens	Resignation	Lindsey, Christina	NA	MID Para Local	8/23/2021
McGarity	New Hire	Guidry, Kayla	AUT Para Local	NA	9/15/2021
McGarity	New Hire	Lightcap, Faith	Title I Teacher (17 hr)	NA	9/15/2021
McGarity	Resignation	Moore, Breanna	NA	AUT Para Local	8/24/2021
Nebo	New Hire	Ferguson, Deiatra	5th Grade Teacher	NA	9/15/2021
New Georgia	New Hire	McBrayer, Brittany	Kindergarten Para	NA	8/23/2021
Poole	Supply	Lundy, Nancy	2nd Grade Teacher	NA	1/3/2022
Poole	Supply	Upton, Wendy	Art Teacher	NA	10/4/2021
Shelton	Resignation	Boring, Whitney	NA	Kindergarten Teacher	9/10/2021
Shelton	New Hire	Hettinger, Kenda	School Nurse	NA	10/11/2021
Shelton	New Hire	Reynolds, Jennifer	Kindergarten Teacher	NA	9/15/2021
Dobbins	New Hire	Reddish, Nicole	MIMO Para Local	NA	9/15/2021
EPMS	Resignation	Davis, Chelsea	NA	School Nurse	8/27/2021
HJMS	Resignation	Claffy, Deidre	NA	6th Grade Teacher	8/27/2021
HJMS	New Hire	Hunter, Kristen	ESEP Dedicated Para Local	NA	9/15/2021
Moses	New Hire	Cole, Tammie	SID PID Para Local	NA	9/15/2021
Moses	New Hire	Little, Tiffany	SID PID Para Local	NA	9/15/2021
SPMS	Resignation	Weir, Erica	NA	School Nurse	9/3/2021
EPHS	Resignation	Guimond, Elizabeth	NA	School Nurse	9/3/2021

Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
EPHS	New Hire	Miles, Hope	School Nurse	NA	9/15/2021
NPHS	New Hire	Jones, Kimberly Harper	IRR Para Local	NA	9/15/2021
PCHS	Supply	Davis, Robin	Assistant Principal	NA	8/27/2021
PCHS	New Hire	Froehbrodt, Christine	MOID Para Local	NA	9/15/2021
PCHS	Rescind	Von Nieda, Andrew	NA	IRR Teacher Local	8/25/2021
SPHS	New Hire	Henckel, Laura	MIMO Teacher Local	NA	9/15/2021
SPHS	Retirement	Hightower, Jerry	NA	Day Porter	9/17/2021
SPHS	Resignation	Nash, Jason	NA	PE Teacher	9/3/2021
New Hope	New Hire	Gonzales, Julieanne	MIMO Teacher Local	NA	9/15/2021
Transportation	Resignation	Barber, Maleka	NA	Driver	9/7/2021
Transportation	Resignation	Fecas, Elizabeth	NA	Driver	9/3/2021
Transportation	New Hire	Garcia, Marlenis	Driver	NA	9/15/2021
Transportation	New Hire	Krugman, Jennifer	Driver	NA	9/15/2021
Transportation	Resignation	Miller, Donald	NA	Driver	8/23/2021
Transportation	New Hire	Petty, Lisa	Driver	NA	9/15/2021
Transportation	New Hire	Ridling, William	Driver	NA	9/15/2021
Transportation	Resignation	Rogers, William	NA	Driver	5/28/2021
Maintenance	Resignation	Minter, Matthew	NA	HVAC/Electrician	8/20/2021
Central	New Hire	Boyd, Brent	Support Technologist II	NA	9/20/2021
Central	Resignation	Brown, Shannon	NA	Float Nurse	8/30/2021
Central	New Hire	Garland, Jason	School Safety Officer	NA	10/1/2021
Central	New Hire	Hobbs, Carter	4-H Extension Agent	NA	9/15/2021
Central	New Hire	Pace, William	School Safety Officer	NA	10/1/2021
Central	Transfer	Vickers, Tamara	Dir. of Diversity & Engagement	Counselor (190)	9/15/2021
Central	New Hire	Warner, Claire	Technology Svc. Secretary II	NA	9/27/2021

Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
Central	New Hire	Winfrey, Phillip	System Analyst	NA	9/15/2021
EPHS	Add'l Duties	Coker, Zachary	Head Boys Golf	NA	2021-2022
EPHS	Add'l Duties	Robichaux, Josh	Band Director	NA	2021-2022
EPHS	Add'l Duties	Lerner, Aidan	Asst. Band Director	NA	2021-2022
EPHS	Add'l Duties	Lerner, Aidan	Color Guard	NA	2021-2022
NPHS	Resignation- Add'l Duties	Cowan, Adam	NA	JV Boys Lacrosse	2021-2022
NPHS	Add'l Duties	Gardener, Geoff	Asst. Girls Track	NA	2021-2022
NPHS	Add'l Duties	Martin, Brad	Asst. Flag Football	NA	2021-2022
NPHS	Add'l Duties	Otto, Veronica	Boys Track	NA	2021-2022
NPHS	Add'l Duties	Pittman, Scott	Esports	NA	2021-2022
NPHS	Add'l Duties	Terrebone, David	Asst. Boys Track	NA	2021-2022
NPHS	Add'l Duties	Worley, Jay	JV Boys Lacrosse	NA	2021-2022
SPHS	Add'l Duties	Robinson, Eric	Head Football Coach	NA	9/6/2021
SPHS	Add'l Duties	Welak, Brian	Bass Fishing	NA	2021-2022
Transportation	Add'l Duties	Watson, Desiray	Trainer	NA	9/15/2021
Transportation	Add'l Duties	Steenstra, Gina	Trainer	NA	9/15/2021

Personnel Transfers

School	Status	Employee	New Position	Old Position	Effective Date
Abney	Transfer	Davis, Elizabeth	ESEP Lead Teacher	ESEP Lead Teacher	7/26/2021
Allgood	Transfer	Yarmoluk, Dorothy	1st Grade Teacher	1st Grade Teacher	8/16/2021
Hutchens	Transfer	DePierre, Adriana	Kindergarten Para	PreK Para 6B	7/29/2021
Hutchens	Transfer	Millsap, Kristy	MID Teacher Local	PreK Teacher 6B	8/30/2021
Hutchens	Transfer	Niglio, Brooke	PreK Para 6B	IRR Para Local	7/29/2021
Russom	Transfer	Newell, Debby	PreK Para 6B	ESEP Dedicated Para Local	9/7/2021
Shelton	Transfer	Clark, Shannon	Kindergarten Teacher	ECE Teacher	8/16/2021

Personnel Transfers (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
EPMS	Transfer	Duckworth, Renae	School Nurse	School Nurse	9/15/2021
McClure	Transfer	Andrews, Lisa	8th Grade Teacher	7th Grade Teacher	7/26/2021
McClure	Transfer	Kautz, Christy	8th Grade Teacher	6th Grade Teacher	7/26/2021
McClure	Transfer	Mason, Kylie	Drama Teacher	8th Grade Teacher	7/26/2021
McClure	Transfer	McLeroy, Lisa	8th Grade Teacher	7th Grade Teacher	7/26/2021
McClure	Transfer	McKowen, Lauren	7th Grade Teacher	8th Grade Teacher	7/26/2021
McClure	Transfer	Scott, Latrell	8th Grade Teacher	6th Grade Teacher	7/26/2021
McClure	Transfer	Sutton, Amy	8th Grade Teacher	7th Grade Teacher	7/26/2021
Moses	Transfer	Araujo, Letasha	ESEP Dedicated Para Local	IRR Para Local	7/29/2021
Ritch	Transfer	Casey, Dennis	7th Grade Teacher	6th Grade Teacher	7/26/2021
Ritch	Transfer	Richardson, Annette	LEAP Teacher Local	LEAP Teacher Local	7/26/2021
SPMS	Transfer	Lamb, Dara	School Nurse	School Nurse	7/28/2021
NPHS	Transfer	McAllister, Heidi	MOID Para Local	IRR Para Local	7/29/2021
NPHS	Transfer	Race, Kimberly	ESEP Dedicated Para Local	IRR Para Local	7/29/2021
NPHS	Transfer	Ray, Gloria	MID Para Local	MOID Para Local	7/29/2021
NPHS	Transfer	Rice, James	IRR Para Local	ESEP Dedicated Para Local	7/29/2021
NPHS	Transfer	Stilwell, Kimberly	IRR Para Local	MID Para Local	7/29/2021
NPHS	Transfer	Storey, Brittany	ESEP Dedicated Para Local	EBD Para Local	7/29/2021
NPHS	Transfer	Tittle, Tanisha	MIMO Para Local	ESEP Dedicated Para Local	7/29/2021
SPHS	Transfer	Parascando, Savannah	IRR Teacher Local	IRR Teacher ESSER	7/26/2021
New Hope	Transfer	Basch, Mary	ECE Teacher ESSER	ECE Teacher	7/26/2021
New Hope	Transfer	Brown, David	ECE Teacher ESSER	ECE Teacher	7/26/2021
New Hope	Transfer	Bryant, Jennifer	ECE Teacher ESSER	ECE Teacher	7/26/2021
New Hope	Transfer	Buice, Kerry	ECE Teacher ESSER	ECE Teacher	7/26/2021
New Hope	Transfer	Kenely, Erin	ECE Teacher ESSER	ECE Teacher	7/26/2021
New Hope	Transfer	Knott, Susan	ECE Teacher ESSER	ECE Teacher	7/26/2021
New Hope	Transfer	Tate, Barbara	ECE Teacher ESSER	ECE Teacher	7/26/2021
New Hope	Transfer	Wilson, Jennifer	ECE Teacher ESSER	ECE Teacher	7/26/2021
Central	Transfer	Barnette, Elizabeth	School Nurse ESSER	School Nurse	7/28/2021
Central	Transfer	Brown, Shannon	School Nurse ESSER	School Nurse	7/28/2021