

Hiram Elementary School
Parent and Family Engagement Plan for Student Success 2024-2025

Hiram Elementary School
Parent and Family Engagement Plan

2024-2025 School Year



Principal: Mrs. Emily Black
200 Seaboard Ave., Hiram, GA 30141
770-443-3392
www.paulding.k12.ga.us

Revision Date: 8/6/24

Hiram Elementary is a Title I School

What is Title I?

Title I is a federally funded program for schools. The funds are used for educational services for children to provide additional support to ensure academic success. The focus of the Title I program is on helping *all* students meet high standards.

At Hiram Elementary School, our Title I program provides the following:

- Teachers who work with students that can benefit from additional support
- Learning resources for students
- Professional learning resources for teachers
- Resources and activities for parents as they support their child academically.

Hiram Elementary School Parent and Family Engagement Plan

What is The Parent & Family Engagement Plan?

Hiram Elementary School's Parent and Family Engagement Plan outlines how we will be in partnership working with parents and families and what we will do to strengthen the academic success of each child in our school. It outlines what we will provide to support parent engagement. This plan is developed with input from parents and school staff.

How is the Plan revised?

Our Parent and Family Engagement Plan is updated every year. A survey will be made available to all parents and may be completed on-line or a paper copy that is sent home to all parents of our students. It is advertised through bulletins, e-newsletters and parent meetings. The survey asks for feedback on components of the current Parent and Family Engagement Plan and parent engagement opportunities that took place during the school year. The survey invites suggestions and input in the development of the updated Parent and Family Engagement Plan. Participation from parents is also sought through responses on feedback forms provided at parent engagement meetings and activities.

Where is the Plan available?

Hiram Elementary School's Parent and Family Engagement Plan is distributed to all parents/guardians of students in our school. It is available to the community on our school website and in our Parent Resource Center. The school will provide information in a format and language that parents can understand. Translation is available upon request. We strive to make continual progress in working in partnership with our parents, and welcome feedback and suggestions throughout the school year.

Hiram Elementary School receives funds to support building the capacity for families to be engaged with student learning. Opportunities to provide input on how these funds are spent is offered to parents and families through feedback forms and surveys.

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Paulding County School District Goals for 2024-2025

- *By May 2024, enhance the quality and effectiveness of professional learning initiatives to empower teachers in positively transforming their instructional practices, thereby directly impacting student achievement.*
- *By May 2024, cultivate meaningful collaborative opportunities that foster strong relationships and active engagement between District staff, families, and communities, resulting in a positive impact on student achievement.*
- *Increase student performance in all core content areas by 3% annually as measured by achievement data.*

Hiram Elementary School Goals for 2024-2025

- *The percentage of students in grades 3, 4 and 5, scoring levels 3s and 4s on the Georgia Milestones Math Assessment will increase by _% for the 2024-2025 school year.*
- *The percentage of students in grades 3, 4, and 5 scoring levels 3s and 4s on the Georgia Milestones English Language Arts Assessment will increase by 10% for the 2024-2025 school year.*
- *Reduce the number of students who are absent 15 or more days by 15% for the 2024-2025 school year.*
- *Reduce the number of office discipline referrals by 12% for the 2024-2025 school year.*

Family - School Compacts

Hiram Elementary School's Parent & Family Engagement Plan includes a Compact, which is developed jointly by staff, parents/guardians, and students. The Compact is an agreement that explains how parents/guardians, teachers, and students will work together to make sure that every student is supported in reaching academic success and achieve the State's high standards. All parents of students at Hiram Elementary School are invited to review the Compact and provide feedback and input every year. Revisions are made, based on input from parents, students, and teachers. Compacts are shared during the October Parent-Teacher Conference time and serve as a reminder of our partnership to help each student at Hiram Elementary School achieve the State's high standards. The Compact will be referenced throughout the year in school/ grade level newsletters and will be available on our school website, www.paulding.k12.ga.us; click on OUR SCHOOLS

You are Invited ☺

Together Improving The Learning Environment

Hiram Elementary School will provide opportunities to build the capacity for strong parental involvement to support a partnership among the school, parents, and the community to improve student academic achievement. Meetings and activities will be provided at a variety of times and in various formats. Additional meetings will be provided by parent request.

Open House ~ July 30, 2024

- ✓ Meet your child's teacher and our friendly staff.

Annual Title I Part A Parent Involvement Meeting ~ Fall 2024

- ✓ All parents are invited to an Annual Title I Parent involvement meeting, where information on what it means to be a Title I school will be shared including School and District Parent & Family Engagement Plans, Parent Involvement budget and more.

Parent-Teacher and Student Conferences ~ October 7-8, 2024 & March 10-11, 2025

- ✓ Opportunity to attend a scheduled meeting on your child's progress and partner with teachers to support student academic success. Reading, Writing and Math data specific to your child will be provided during the conference.

Hiram Elementary Dinner Club ~ October 2024, February 2025

- ✓ The HES Dinner Club is a researched based project designed to increase students' vocabulary development, increase grades, and improve student achievement scores.

Spring Planning and Input Meetings~ Spring 2025

- ✓ We invite you to review and provide input in developing: the Hiram Elementary School and PCSD Parent and Family Engagement Plans, Title I Parent and Family Engagement Budget, Family-School Compact, the Schoolwide School Improvement Plan and Building Staff Capacity.



All parents/guardians of students attending Hiram Elementary School are invited to participate in all planned events and activities. Communication will be provided in an understandable language; translation of materials and documents shared with parents/guardians are available upon request.

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Definition of Parental Involvement

Parental involvement means the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school activities. As a school, we will provide opportunities for parents to:

- play an integral role in assisting your child's learning;
- be actively involved in your child's education at school;
- be full partners in your child's education;
- be included, as appropriate, in decision-making and on advisory committees to assist in the education of your child;
- be involved in other offered informative activities.

School staff is available for meeting, and appointments may be arranged by contacting Hiram Elementary School at 770-443-3392.

Our Commitment

At Hiram Elementary School, we support our parents/guardians in attending the parental activities included in this plan. We make every effort to communicate the details of events in several ways, including newsletters, bulletins, phone calls, and school website postings. Please call or email us if you require further information or assistance to participate in our activities.

Please contact: Jill Brogdon,
Title I Instructional Lead Coach
with any request for support.
770-443-3392
jbrogdon@paulding.k12.ga.us

Hiram Elementary School is Reaching Out!

Hiram Elementary School will take the following measures to promote and support parents as equal partners in supporting student achievement. We will:

- ✓ Provide requested information related to school meetings and programs in a language that parents can understand through an interpreter as requested.
- ✓ Provide information related to involvement opportunities in the school newsletter, email notifications, Canvas, PBIS rewards APP, and posted on the school webpage.
- ✓ Provide professional development with staff on parent engagement practices which include parent conferences, use of Parent Resource Center materials, and effective communication strategies. Feedback from parents is requested at all parent opportunities and is used to guide staff to communicate and work with parents as equal partners.
- ✓ Establish a partnership with local Pre-K programs to provide school information and transitional support for parents to more fully participate in the education of their child. In spring, information will be shared about transition and as requested by Pre-K centers.
- ✓ Provide parents information on academic standards, assessments including Georgia Milestones, results, interpretation of results, and ways to monitor their child's progress through the school website, and newsletters. Invitations to parent meetings will detail the topic of the meeting.
- ✓ Inform all families and community stakeholders on a consistent basis with information about schoolwide events and activities by school newsletter, email notifications, Canvas, Class Dojo and posted on the school webpage.
- ✓ Use parent feedback through parent surveys and feedback forms to determine professional learning needs of our staff as it pertains to parent engagement. Staff will be provided professional learning related to parent feedback.
- ✓ Supply necessary materials for parents at conferences and meetings to help parents work with their child to improve their achievement. Math and Reading games are available for check out from the Parent Resource Center upon request.
- ✓ Communicate with local stakeholders to increase participation and awareness of the school Parent and Family Engagement. The Family-School Compacts, and the District and School Parent and Family Engagement Plans will be posted on the website.
- ✓ Provide parents materials and training in literacy and in using technology to help improve their children's achievement.
- ✓ Provide parents information on ways to support their child's education upon request.
- ✓ Solicit feedback and provide parent support for additional parental involvement activities. Feedback from parents is requested at all parent opportunities.
- ✓ Opportunities to volunteer at school are available by contacting your child's teacher or the office staff.

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Parent Involvement Standards

Hiram Elementary School and our parents have adopted the National PTA Standards for Family-School Partnerships as the school's model in engaging parents, students, and the community. These standards are:

1. Open House Welcoming All Families
2. Communicating Effectively
3. Supporting Student Success
4. Speaking Up for Every Child
5. Sharing Power
6. Collaborating with Community

Parent Engagement is Important

The staff at Hiram Elementary School understands the value and utility of contributions of parents. Staff will participate in meeting with parents/guardians to share grade-level information, conference with parents to share newsletters. We know that working with parents as equal partners and building ties between home and school are vital to student academic achievement.

Regardless of family income or background, students with involved parents are more likely to:

- Earn higher grades and test scores, and enroll in higher-level programs
- Be promoted and pass their classes
- Attend school regularly
- Have better social skills, show improved behavior, and adapt well to school
- Graduate and go on to further education

Hiram Elementary School Title I Team
2024-2025

Jill Brogdon, Title I ILC
Kelsey Tippens, Annabeth Perry -Title I teachers
Michelle Upton, Ashley Kim -Title I paraprofessionals



If this plan is not satisfactory to the parents of students at Hiram Elementary School, the school will submit any parent comments with this plan to Dr. Karniese Daniel, Paulding County School District Title I Director at:

Paulding County Board of Education
3236 Atlanta Highway, Dallas, GA 30132
kdaniel@paulding.k12.ga.us 770-443-8000

Hiram Elementary School Parent Resource Center

Location: Student Support Suite across from School Office

Hiram Elementary School is pleased to offer a Parent Resource Center. It is filled with resources for parents to borrow (for free) as you work with your child on academic support. There is also a computer and a printer available for your use. Resources are added throughout the year and are chosen based on requests from parents and input from teachers. We encourage access to the Parent Resource Center through the parent engagement website, flyers, phone calls and school newsletter. Items are available for check out upon request on the parent engagement website.

PCSD will collaborate with local and State institutions for neglected or delinquent children and youth in order for these students to have the opportunity to meet the same challenging State academic standards as all children in the State. If such students are being educated at a PCSD Title I school, the residential facilities that reside in the school's attendance area will be included in the correspondence and activities outlined in the school's parental involvement plan. A representative from the facilities will serve as a proxy for the parents.

Helping Ignite Responsible Achieving Minds