For full Board Meeting agendas <u>click here</u>

#### **Superintendent's Report**

"District News" ...

#### **Board Meeting Highlights**

The Paulding County School Board recently held a Board Retreat at the Dianne Wright Innovation Center, where district leaders delivered key presentations on several important topics. These included updates on recent legislation, the FY2026 Tentative Budget, the district's Cognia Accreditation status, ongoing capital projects, and safety and security initiatives.

Anna Durham, Chief Financial Officer, provided the March 2025 Quarterly Financial Update, which covered general and special revenue, capital projects, and debt service funds. Additionally, Jennifer Gavant, Executive Director of Human Resources, shared the district's current vacancy report.

The next Board Meeting will be May 27th.

In Memoriam



The Paulding County School District community is saddened by the passing of John Dean, a long-time Paulding County resident and dedicated school board member who served for more than six years with enthusiasm and a deep love for the students, staff and schools he represented.



PCSD



#### Prepare

#### BOARD OF EDUCATION:

Debbie Collett, Chair, District 4 Jeff Fuller, Vice-Chair, At-Large Nick Chester, District 2 Adam Clayton, District 3 John Dean, District 5 Theresa Lyons, District 1 Dan Nolan, District 6



NEWS from BOARD

#### **Business Items**

**Elementary School #20 GMP Amendment**—The recommendation to approve the Guaranteed Maximum Price (GMP) Amendment with R.K. Redding Construction, Inc. to complete both phases of construction of Elementary School #20. (Pending Legal Review) was presented for review. The recommendation will be presented for approval on May 27, 2025.

**IFB 25-250327 Flooring Removal and Installation**—The recommendation to award Invitation for Bid (IFB) 25-250327 Flooring Removal and Installation to S & S Flooring Company, Inc., Marietta, Georgia and to Surfaces Construction Group, LLC, North Charleston, South Carolina. This award will be for the period beginning June 2025 through May 2026. The recommendation will be presented for approval on May 27, 2025.

**IFB 24-240329 Gym Floor Refinishing**—The recommendation to renew the award for Invitation for Bid (IFB) 24-240329 Gym Floor Refinishing, Line Items 1-29 to Meadows Flooring, LLC, Hiram, Georgia and to Stevens Gymnasiums, Inc. Cumming, Georgia. This award will be for the period beginning June 2025 through May 2026. The recommendation will be presented for approval on May 27, 2025.

**RFP 24-230731 Door Access Controls**—The recommendation to renew the award for Request for Proposal (RFP) 24-230731 Door Access Controls to Cooperative Choice LLC dba EMC Security, Suwanee, Georgia. This award will be for the period beginning June 2025 through May 2026. The recommendation will be presented for approval on May 27, 2025.

**Nutrition RFQ 2024-2025 - Serving Lines for Moses Middle School**—The recommendation to approve the award of Nutrition RFQ 2024-2025 - Serving Line for Moses Middle School to Manning Brothers. The recommendation will be presented for approval on May 27, 2025.

**Nutrition RFP 2025-2026 - Paper Products**—The recommendation to approve the renewal of Nutrition RFP 2025-2026 - Paper Products to Tanner Grocery Company. The recommendation will be presented for approval on May 27, 2025.

#### Action

**Bond Resolution and Bond Purchase Agreement—Approved** the recommendation to approve the Series 2025 Bond Resolution with an original principal amount of \$61,640,000. <u>Click here</u> for the resolution and agreement.

**Boundary Line Agreement—Approved** to authorize the Superintendent to enter into a Boundary Line Agreement with the Estate of Marion Williams regarding 335 Academy Drive, Dallas, GA, which includes the tract or parcel of land lying and being in the Second District and Third Section of Paulding, County, Georgia, and being parts of Original Land Lots No. 417 and 418 (Tax Parcel Number: 138.4.4.014.0000), pending final legal review.

**Certify Estimated Rollback for FY2026—Approved** the certification of the 2025 Estimated Rollback Millage Rate of 17.675 for Maintenance and Operations, as calculated in accordance with O.C.G.A. §48-5-306.2 and House Bill 92 (2025), and authorize submission of the certified rate to the County Board of Tax Assessors and the County Tax Commissioner no less than 15 days prior to the issuance of annual property assessment notices. The estimated 2025 Bond Millage Rate is 0.000, with bond principal and interest to be paid through E-SPLOST.

## Personnel

School	Status	Employee	New Position	Old Position	Effective Date
Abney	New Hire	Crank, Kerri	3rd Grade Teacher	NA	7/24/2025
Abney	New Hire	Kimmons, Chelsea	Bookkeeper (200)	NA	7/10/2025
Abney	Resignation	Woodeson, Jessica	NA	PreK Para 6B	4/28/2025
Allgood	Resignation	Lamarre, Christelle	NA	PreK Para 6B	5/22/2025
Allgood	Retirement	Price, Lorie	NA	2nd Grade Teacher	5/23/2025
Allgood	New Hire	Stevenson, D'Ara	Title I Teacher	NA	7/24/2025
Baggett	Transfer	Queen, Alisha	Principal	Assistant Principal (207)	7/1/2025
Baggett	New Hire	Adomnik, Sydney	3rd Grade Teacher	NA	7/24/2025
BHES	Resignation	Fisher, Danielle	NA	2nd Grade Teacher	5/23/2025
BHES	Transfer	Kociencki, Tara	4th Grade Teacher	L4GA Literacy Coach	7/24/2025
Dallas	Rehire	Peterson, Sarah	Title I Teacher (17hrs.)	NA	7/24/2025
Dugan	Resignation	Knight, Tiffany	NA	SNP Asst. (4 hrs.)	5/2/2025
Dugan	Resignation	Morales, Hilary	NA	AUT Para Local	5/22/2025
Dugan	Resignation	Proctor, Suzanne	NA	Kindergarten Para	5/22/2025
Hiram	Resignation	Atcheson, Adalyn	NA	Dedicated Para Local	5/7/2025
Hutchens	Resignation	Edde, Melissa	NA	Kindergarten Teacher	5/23/2025
Hutchens	Resignation	Powell, Savannah	NA	AUT Para Local	5/22/2025
Hutchens	Resignation	Williams, Nicole	NA	EBD Para Local	4/16/2025
Nebo	Retirement	Ross, Robyn	NA	SNP Asst. (6 hrs.)	5/22/2025
Nebo	Resignation	Watkins, Shinika	NA	2nd Grade Teacher	5/23/2025
New GA	Resignation	Lyden, Jennifer	NA	IRR Teacher Local	5/23/2025
New GA	Resignation	Randall, Dwight	NA	Security Guard	5/2/2025
Northside	Transfer	Beyea, Lindy	Principal	Assistant Principal (207)	7/1/2025

School	Status	Employee	New Position	Old Position	Effective Date
Northside	Retirement	Atcheson, Amy	NA	3rd Grade Teacher	12/20/2024
Northside	New Hire	Deavers, Kimberly	AUT Para Local	NA	7/29/2025
Northside	Resignation	Segrest, Elon	NA	OI/OHI Para Local	5/22/2025
Northside	Supply	Terrell, Shannon	Counselor (187)	NA	4/16/2025
Panter	Resignation	Nunez, Madeline	NA	Title I Teacher	5/23/2025
Panter	New Hire	Palmour, Howard	Safety & Security Coordinator	NA	7/24/2025
Panter	New Hire	Scott, Rebekah	Title I Teacher	NA	7/24/2025
Panter	Supply	Williams, Tamara	AUT Teacher Local	NA	7/24/2025
Poole	Resignation	Harmon, Richarda	NA	Security Guard	5/22/2025
Ragsdale	Resignation	Braswell, Andrea	NA	MID Para Local	5/22/2025
Ragsdale	Resignation	Hartdegen, Brianna	NA	MIMO Teacher Local	5/23/2025
Shelton	Transfer	Hudgins, Endea	Principal	Assistant Principal (207)	7/1/2025
Shelton	Resignation	Overbeck, Anna	NA	Clerk (187)	5/23/2025
Austin	Rehire	Argo, Anastasia	7th Grade Teacher	NA	7/24/2025
Crossroads	Resignation	Tabb, Amanda	NA	6th Grade Teacher	5/23/2025
EPMS	Rehire	Galate, Melody	SELS Teacher Local	NA	7/24/2025
EPMS	Rehire	Sprayberry, Jessica	7th Grade Teacher	NA	7/24/2025
EPMS	Resignation	Toney, Jennifer	NA	Engineering & Technology Teach- er	5/23/2025
HJMS	Resignation	Summerville, Rachel	NA	7th Grade Teacher	5/23/2025
McClure	Retirement	Boggs, Rhonda	NA	Media Specialist	5/23/2025
McClure	Retirement	Bowles, Teresa	NA	Evaluation & Assessment Coordi- nator	5/30/2025
McClure	Retirement	Gallagher, Deborah	NA	Clerk (187)	5/23/2025
McClure	New Hire	Hoberg, Katie	Music Teacher	NA	7/24/2025

School	Status	Employee	New Position	Old Position	Effective Date
Moses	Transfer	Byrd, Heather	8th Grade Teacher	L4GA Literacy Coach	7/24/2025
Moses	Resignation	Ellis, Chloe	NA	6th Grade Teacher	5/23/2025
Moses	Transfer	Hill, Ezacia	Counselor (205)	Counselor (187)	7/10/2025
Moses	New Hire	Hunt, Rebecca	IRR Para Local	NA	7/29/2025
Moses	New Hire	Leak, Tiffany	IRR Teacher Local	NA	7/24/2025
Moses	Transfer	Presley, Brooke	7th Grade Teacher	IRR Para Local	7/24/2025
Moses	Resignation	Reese, Mallory	NA	7th Grade Teacher	5/23/2025
Scoggins	Rehire	Radvansky, David	6th Grade Teacher	NA	7/24/2025
Scoggins	Transfer	Randazzo, Bray	Bookkeeper (200)	Security Guard	7/10/2025
Scoggins	Resignation	Tripp, Kendall	NA	6th Grade Teacher	5/23/2025
SPMS	Resignation	Rhodes, Jamie	NA	Art Teacher	5/23/2025
EPHS	Resignation	Bihari, Vicki	NA	SELS Teacher Local	5/23/2025
EPHS	Resignation	Bourn, Stephanie	NA	Counselor (207)	6/9/2025
EPHS	Resignation	Byrd, Deatrice	NA	IRR Teacher Local	5/23/2025
EPHS	New Hire	Cherry, Cameron	SELS Teacher Local	NA	7/24/2025
EPHS	New Hire	Cherry, Marcie	IRR Teacher Local	NA	7/24/2025
EPHS	Rehire	Collins, Victoria	Teacher 9-12	NA	7/24/2025
EPHS	New Hire	Digiacomo, Margaret	SELS Teacher Local	NA	7/24/2025
EPHS	New Hire	Dodd, Claire	Counselor (205)	NA	7/10/2025
EPHS	Resignation	Floyd, Amy	NA	Teacher 9-12	5/23/2025
EPHS	New Hire	Hall, Avery	IRR Teacher Local	NA	7/24/2025
EPHS	Supply	Hall, Avery	SELS Teacher Local	NA	4/21/2025
EPHS	New Hire	Mullinax, Samuel	Music Teacher	NA	7/24/2025

School	Status	Employee	New Position	Old Position	Effective Date
EPHS	New Hire	Orr, Cameron	PE Teacher	NA	7/24/2025
EPHS	Retirement	Petty, Lisa	NA	IRR Para Local	5/22/2025
EPHS	Resignation	Ryan, Fabian	NA	PE Teacher	5/23/2025
HHS	New Hire	Ferebee, Marcus	IRR Teacher Local	NA	7/24/2025
HHS	Resignation	Fussell, Courtney	NA	SELS Teacher Local	5/23/2025
HHS	New Hire	Lampkin, Blair	IRR Teacher Local	NA	7/24/2025
HHS	Rehire	O'Neil, Monica	Teacher 9-12	NA	7/24/2025
HHS	New Hire	Santiago, Melanie	Teacher 9-12	NA	7/24/2025
HHS	Rehire	Scott, Joseph	ISS Teacher	NA	7/24/2025
HHS	Resignation	Valcourt, Dimitri	NA	IRR Teacher Local	5/23/2025
NPHS	New Hire	Brown, Joshua	Teacher 9-12	NA	7/24/2025
NPHS	Resignation	Gelmini, Mackenzie	NA	Teacher 9-12	5/23/2025
NPHS	Transfer	Landrum, Amanda	School Secretary (200)	Payroll Supervisor	7/10/2025
NPHS	Rehire	Romeo, Michael	JROTC Instructor	NA	7/1/2025
NPHS	New Hire	Ross, Jermaine	Teacher 9-12	NA	7/24/2025
PCHS	New Hire	Brante, Anya	Teacher 9-12	NA	7/24/2025
PCHS	New Hire	Brown, Franklin	IRR Teacher Local	NA	7/24/2025
PCHS	New Hire	Ellis, Lakia	LEAP Teacher Local	NA	7/24/2025
PCHS	Rehire	English, Robyn	Teacher 9-12	NA	7/24/2025
PCHS	Resignation	Hand, Michael	NA	IRR Teacher Local	5/23/2025
PCHS	New Hire	Johnson, Dyeravis	PE Teacher	NA	7/24/2025

## Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
PCHS	Resignation	Johnson Cole, Martina	NA	Teacher 9-12	5/23/2025
PCHS	Retirement	Johnson Cole, Paul	NA	IRR Teacher Local	5/23/2025
PCHS	Resignation	Nix, Karen	NA	IRR Teacher Local	5/23/2025
PCHS	New Hire	Pittman, Donna	IRR Teacher Local	NA	7/24/2025
PCHS	New Hire	Shirley, Bethina	LEAP Para Local	NA	7/29/2025
PCHS	Resignation	Vincent, Darcie	NA	MIMO Teacher Local	5/23/2025
PCHS	New Hire	Wnek, Amanda	Teacher 9-12	NA	7/24/2025
SPHS	New Hire	Black, Wiltrume	ISS Instructional Aide	NA	7/29/2025
SPHS	New Hire	Bradham, Brian	JROTC Instructor	NA	8/2/2025
SPHS	Rehire	Duncan, Wayne	Math Intervention Teacher	NA	5/23/2025
SPHS	Transfer	Hicks, Julian	Assistant Principal/AD (Annual)	Assistant Principal (207)	7/1/2025
SPHS	Resignation	Segrest, Stephen	NA	Culinary Teacher	5/23/2025
SPHS	Resignation	Vincent, Paige	NA	Teacher 9-12	5/23/2025
Central	Rehire	Ames, Amy	Title I Academic Coach	NA	7/1/2025
Central	Resignation	Bradley, Tonya	NA	Lead Gifted Teacher	5/27/2025
Central	Rehire	Chandler, Rebecca	Title I Instructional Coach	NA	7/17/2025
Central	Rehire	Cook, Kristen	Title I Academic Coach	NA	7/1/2025
Central	Rehire	Foster, Ember	Title I Instructional Coach	NA	7/17/2025
Central	Rehire	Holmes, Julie	Title I Instructional Coach	NA	7/17/2025
Central	Resignation	Macurak, Allison	NA	Occupational Therapist	5/23/2025
Central	Resignation	Merideth, Christina	NA	Speech Impaired Teacher	5/23/2025
Central	Retirement	Oliver, Carolyn	NA	Director of SIS & Central Registra- tion	9/30/2025
Central	Rehire	Pierce, Jamye	Title I Instructional Coach	NA	7/17/2025

## Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective
					Date
Central	Retirement	Pope, Kimberly	NA	Lead Nurse	5/23/2025
Central	Resignation	Rasmussen, Elliana	NA	Interpreter	5/23/2025
Central	Rehire	Runyon, Kathryn	ESOL Teacher	NA	7/24/2025
Central	Rehire	Shaw, Kimberly	Title I Instructional Coach	NA	7/17/2025
Transportation	Resignation	Cobb, Lydia	NA	Bus Driver	5/21/2025
Transportation	Resignation	Lindsey, Daniel	NA	Bus Monitor	4/21/2025
Transportation	Resignation	Posey, Kendera	NA	Bus Driver	5/9/2025
Transportation	Transfer	Quinn, Paul	Field Coordinator	Lead Trainer	7/1/2025
Transportation	Transfer	Royal, James	Mechanic	Bus Driver	5/14/2025
Transportation	Resignation	Turner, Tamara	NA	Bus Monitor	4/16/2025
Transportation	Transfer	Wilks, Jamie	Field Coordinator	Dispatcher	5/14/2025

## **Personnel Transfers**

School	Status	Employee	New Position	Old Position	Effective Date
Allgood	Transfer	Bernal, Michelle	MID Para Local	IRR Para Local	7/29/2025
Allgood	Transfer	Brown, Kelsey	IRR Para Local	Dedicated Para Local	7/29/2025
Allgood	Transfer	Brown, Molly	2nd Grade Teacher	3rd Grade Teacher	7/24/2025
Allgood	Transfer	Cauthen, Hye	3rd Grade Teacher	4th Grade Teacher	7/24/2025
Allgood	Transfer	Gallup, Diane	IRR Para Local	MOID Para Local	7/29/2025
Allgood	Transfer	Greeson, Adam	IRR Teacher Local	Title I Teacher	7/24/2025
Allgood	Transfer	Varner, Caitlin	PreK Teacher 6B	AUT Teacher Local	7/24/2025
Baggett	Transfer	Davis, Shania	3rd Grade Teacher	1st Grade Teacher	7/24/2025
Baggett	Transfer	Grant, Kellie	Title I Teacher	3rd Grade Teacher	7/24/2025

School	Status	Employee	New Position	Old Position	Effective Date
Baggett	Transfer	Magardo, Julie	5th Grade Teacher	3rd Grade Teacher	7/24/2025
Baggett	Transfer	Owens, Andrea	Kindergarten Teacher	5th Grade Teacher	7/24/2025
BHES	Transfer	Blue, Hannah	2nd Grade Teacher	Kindergarten Teacher	7/24/2025
BHES	Transfer	Brown, Tiffany	2nd Grade Teacher	1st Grade Teacher	7/24/2025
BHES	Transfer	Busby, Kimberly	2nd Grade Teacher	Kindergarten Teacher	7/24/2025
BHES	Transfer	Collins, Alisha	4th Grade Teacher	5th Grade Teacher	7/24/2025
BHES	Transfer	Dickens, Amber	EBD Teacher Local	4th Grade Teacher	7/24/2025
BHES	Transfer	Doering, Joyce	2nd Grade Teacher	3rd Grade Teacher	7/24/2025
BHES	Transfer	Eubanks, Katie	AUT Para Local	IRR Para Local	7/29/2025
BHES	Transfer	Gilliard, Shannon	Kindergarten Teacher	1st Grade Teacher	7/24/2025
BHES	Transfer	Ingram, Jill	IRR Para Local	AUT Para Local	7/29/2025
BHES	Transfer	Malanoski, Emilie	4th Grade Teacher	3rd Grade Teacher	7/24/2025
BHES	Transfer	Pais, Emma	2nd Grade Teacher	2nd Grade Teacher	7/24/2025
BHES	Transfer	Rakestraw, Lindsey	IRR Para Local	Kindergarten Para	7/29/2025
BHES	Transfer	Simmons, Jessica	IRR Teacher Local	5th Grade Teacher	7/24/2025
BHES	Transfer	Slaughter, Kellie	5th Grade Teacher	4th Grade Teacher	7/24/2025
BHES	Transfer	Stephens, Elizabeth	5th Grade Teacher	IRR Teacher Local	7/24/2025
Hutchens	Transfer	Brown, Ryann	Kindergarten Teacher	6th Grade Teacher	7/24/2025
McGarity	Transfer	Hodge, Jamesa	Principal	Principal	7/1/2025
Nebo	Transfer	Bair, Kathryn	Gifted Teacher	Gifted Teacher	7/24/2025
Nebo	Transfer	Barton, Allison	2nd Grade Teacher	4th Grade Teacher	7/24/2025
Nebo	Transfer	Deramus, Andrea	Kindergarten Teacher	1st Grade Teacher	7/24/2025
Nebo	Transfer	Merritt, Chandler	1st Grade Teacher	Kindergarten Teacher	7/24/2025
Nebo	Transfer	Nichols, Emily	PreK Para 6B	PreK Para 6B	7/29/2025

# Personnel Transfers (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
Northside	Transfer	Contreras, Dayna	IRR Para Local	Kindergarten Para	7/29/2025
Northside	Transfer	Dupree, Jacqueline	AUT Teacher Local	PreK Teacher 6B	7/24/2025
Northside	Transfer	McCullough, Brittney	OI/OHI Para Local	Dedicated Para Local	7/29/2025
Northside	Transfer	Stanford, Katelyn	Kindergarten Para	Kindergarten Para	7/29/2025
Panter	Transfer	Meszaros, Olivia	5th Grade Teacher	1st Grade Teacher	7/24/2025
Panter	Transfer	Worley, Kelsey	2nd Grade Teacher	3rd Grade Teacher	7/24/2025
Poole	Transfer	Dedman, Alyson	3rd Grade Teacher	2nd Grade Teacher	7/24/2025
Poole	Transfer	Keilman, Janice	Art Teacher	Kindergarten Teacher	7/24/2025
Poole	Transfer	Ostrander, Hope	5th Grade Teacher	2nd Grade Teacher	7/24/2025
Poole	Transfer	Pickel, Karissa	EBD Para 6B	Kindergarten Para	7/29/2025
Poole	Transfer	Singley, Marshall	Kindergarten Teacher	5th Grade Teacher	7/24/2025
Poole	Transfer	Weeks, Lori	Gifted Teacher	Gifted Teacher	7/24/2025
Russom	Transfer	Costa, Nicole	Dedicated Para 6B	IRR Para Local	7/29/2025
Russom	Transfer	Hunter, Eric	MID Para Local	Dedicated Para 6B	7/29/2025
Russom	Transfer	Klein, Emily	IRR Para Local	Kindergarten Para	7/29/2025
Russom	Transfer	LaFevre, Conner	5th Grade Teacher	MIMO Teacher Local	7/24/2025
Austin	Transfer	Estes, Stephanie	8th Grade Teacher	6th Grade Teacher	7/24/2025
HJMS	Transfer	Strouble, Elizabeth	IRR Teacher Local	EBD Teacher Local	7/24/2025
Moses	Transfer	Bracca, Rebecca	8th Grade Teacher	6th Grade Teacher	7/24/2025
Moses	Transfer	Camacho, Ashley	8th Grade Teacher	IRR Teacher Local	7/24/2025
Moses	Transfer	Holman, Haley	7th Grade Teacher	8th Grade Teacher	7/24/2025
Moses	Transfer	Mann, Rebekah	8th Grade Teacher	IRR Teacher Local	7/24/2025
Moses	Transfer	Wilcox, Ryan	IRR Teacher Local	8th Grade Teacher	7/24/2025
Ritch	Transfer	Reid, Sara	MIMO Teacher Local	6th Grade Teacher	7/24/2025

## Personnel Transfers (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
Scoggins	Transfer	Brum, Victoria	MID Para Local	IRR Para Local	7/29/2025
Scoggins	Transfer	Dunson, Carrie	MID Para Local	MID Para Local	7/29/2025
Scoggins	Transfer	Shellhorse Baxter,	IRR Para Local	IRR Para Local	7/29/2025
Scoggins	Transfer	Strella, Frances	7th Grade Teacher	6th Grade Teacher	7/24/2025
EPHS	Transfer	Wortham, Elise	MOID Para Local	Dedicated Para 6B	4/1/2025
HHS	Transfer	Kimbrough, Maleda	Day Porter	Day Porter	4/28/2025
NPHS	Transfer	Szabat, Vida	Culinary Arts Teacher	Culinary Arts Teacher	7/24/2025
PCHS	Transfer	Alexander, Christo- pher	IRR Teacher Local	PE Teacher	7/24/2025
PCHS	Transfer	Hunton, Sheryl	Dedicated Para Local	Dedicated Para Local	3/18/2025
PCHS	Transfer	Johnson, Van	MIMO Teacher Local	LEAP Teacher	7/24/2025
PCHS	Transfer	Khan, Samantha	MIMO Teacher Local	EBD Teacher Local	7/24/2025
SPHS	Transfer	Cromer, Nicola	MOID Para Local	MID Para Local	7/29/2025
SPHS	Transfer	Studstill, Lori	Teacher 9-12	Teacher 9-12	7/24/2025
Central	Transfer	Graham, Dneishah	Day Porter	Day Porter	5/27/2025

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