

# NEWS *from the* BOARD

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July 25, 2023

## PCSD



### Our Mission

Engage.

Inspire.

Prepare.

#### BOARD OF EDUCATION:

Dan Nolan, Chair, District 6

Debbie Collett, Vice-Chair, District 4

Nick Chester, District 2

Adam Clayton, District 3

John Dean, District 5

Jeff Fuller, At-Large

Theresa Lyons, District 1

## Superintendent Report

Mr. Barnette shared “District News”...

Jason Freeman, Chief School Leadership Officer, thanked GreyStone Power, NorthStar Church and many other sponsors for their assistance with the Administrative Pre-Planning. The theme for the new school year is “We Believe”, reconnecting to our Vision, Mission and Belief.

The Summer Backpack Program took place last Saturday. Over 1,700 backpacks filled with school supplies were distributed to students in need. Thank you to WestRidge Church, Paulding Child Advocacy Center, Family Connection and many volunteers for making this another successful year getting students ready for school.

Open House will be Thursday, July 27th from 2:00PM—8:00PM.

Tiffany Frachiseur, Chief Academic Officer, shared highlights from the BUILD Conference (Build Understanding for Instructional Leader Development) last week. Administrators held a 2 day conference with instructional leaders throughout the District.

Dee White, Chief Talent Officer, gave highlights from the 3-day New Teacher Orientation also from last week. Day one was for teachers that are brand new to the profession and day two and three continued with teachers new to Paulding. Thank you to all the sponsors for breakfast and lunch each day.

Mr. Barnette gave the Monthly Financial Update for May 2023, which represents 92% of the budget elapsed. The budget is trending as expected and the next quarterly update will be in August 2023.

Doug Carey, Executive Director of Facilities, shared an update on Capital Improvement Projects including the North Paulding HS addition, the Burnt Hickory ES addition and the new middle school #10.

The Committee Safety Meeting was Tuesday evening at 6:30PM. The meeting was held online and offered the opportunity to ask questions related to safety and security as we enter into a new school year.

E-SPLOST Informational Meetings will be held in August and September 2023. [Click here](#) for the schedule.

The next Board of Education meeting will be August 8th at 5:30PM.

## Recognitions

**Partner in Education**—Jana Stegall, Business & Community Outreach, recognized owners, Mark and Pam Sullins, of Big-Un’s Biscuits and Doug’s as the Partner in Education for the Month of July.

## Operational and Organizational Excellence

**Baggett Elementary—Construction Management-at-Risk (CMAR)** - the recommendation was presented to award Request for Proposal (RFP) 23-230531 Construction Management-at-Risk Services Baggett ES to R. K. Redding Construction, Inc., Bremen, Georgia for the construction, renovations and modifications of Baggett Elementary School.

**Pressure Washing Services**— the recommendation was presented to renew Invitation for Bid (IFB) 23-220728 Pressure Washing Services to Midlands Pressure Wash Services, LLC, Chapin, South Carolina. This award will be for the period beginning September 2023 through August 2024. This is the first of three one-year renewals terms.

**SPLOST VII Resolution**—the recommendation was presented to approve the SPLOST VII Referendum Resolution of the Board of Education of Paulding County to reimpose, levy and collect a sales and use tax for educational purposes within the Paulding County School District, conditioned upon approval by a majority of the qualified voters residing within Paulding County voting in a referendum thereon to be held on November 7, 2023, to authorize the issuance of general obligation debt of the Paulding County School District; and for other purposes.

**Revision to Policy GCRH: Classified Personnel Vacations**—the recommendation was presented to revise Policy GCRH: Classified Personnel Vacations.

The recommendations above will be presented for approval on the August 8th Board of Education Meeting Consent Agenda.

## Action

**Approval of Potential Adjustment to FY2024 M&O Millage Rate—Approved** as amended to the recommendation to amend the 2023 Maintenance and Operations (M&O) Millage Rate of 17.750, based on a comparable reduction in the Collection Fee established by the Paulding County Board of Commissioners, pursuant to Georgia Code Section 48-5-141.

2.09% Collection Fee (est. revenue neutral)	2.00% Collection Fee
a. 17.675 mills for the maintenance and operations of schools based on a Net Tax Digest of \$8,138,890,317; and	a. 17.660 mills for the maintenance and operations of schools based on a Net Tax Digest of \$8,138,890,317; and

b. 0.000 mills to meet the scheduled debt service including principal and interest due on school bonds based on a Net Tax Digest

The Senior Exemption was expanded to include a 100% exemption on school taxes for those that are 68 years or older.

## Personnel

School	Status	Employee	New Position	Old Position	Effective Date
Burnt Hickory/ Northside	Transfer	Capalbo, Jacob	PE Teacher	AUT Para Local	7/24/2023
Burnt Hickory	New Hire	Penegar, Katie	IRR Para Local	NA	7/27/2023
Burnt Hickory	Resignation	Razak, Shakila	NA	SNP Asst. (5.50 hr)	5/30/2023
Burnt Hickory	Resignation	Thompson, Michelle	NA	IRR Para Local	5/30/2023
Dallas	New Hire	Alvarez, Vanessa	IRR Para Local	NA	7/27/2023
Dallas	New Hire	Crider, Morgan	Media Clerk	NA	7/24/2023
Dallas	New Hire	Hayes, Thomas	IRR Para Local	NA	7/27/2023
Dallas	New Hire	Hart, Kaci	Title I Para	NA	7/27/2023
Dallas	Resignation	Johnson, Summer	NA	Media Clerk (190)	5/31/2023
Dallas	Resignation	Salazar, Chelsea	NA	IRR Para Local	5/30/2023
Dugan	Resignation	Reynolds, Erica	NA	1st Grade Teacher	5/31/2023
Hutchens	Resignation	Bae, Maria	NA	SNP Asst. (5.75 hr)	5/30/2023
Hutchens	Rescind	Barlow, Vicki	NA	SNP Asst. (6.0 hr)	7/27/2023
Hutchens	New Hire	Crumbs, Kimberly	Bookkeeper (203)	NA	7/26/2023
Hutchens	Rescind	Garcia, Amber	NA	4th Grade Teacher	7/24/2023
Hutchens	New Hire	Hart, Rachel	Kindergarten Para	NA	7/27/2023
Hutchens	Rehire	Weber, Jennifer	SELS Teacher Local	NA	7/24/2023
McGarity	New Hire	Abrams, Ashley	5th Grade Teacher	NA	7/24/2023
Nebo	Transfer	Broome, Amy	5th Grade Teacher	Kindergarten Para	7/24/2023
Northside	Resignation	Ahlberg, Ashli	NA	ARP OI/OHI Para	5/30/2023
Panther	New Hire	Brutus, Aisha	IRR Para Local	NA	7/27/2023
Panther	Resignation	Powers, Lisa	NA	IRR Para Local	5/30/2023

**Personnel (cont.)**

School	Status	Employee	New Position	Old Position	Effective Date
Poole	Supply	Lundy, Nancy	4th Grade Teacher	NA	8/14/2023
Roberts	Supply	Roper, Angela	2nd Grade Teacher	NA	7/24/2023
Russom	Resignation	Borzillo, Mary	NA	SNP Asst. (7.00 hr)	5/30/2023
Shelton	New Hire	Ellis, Anna	AUT Para Local	NA	7/27/2023
Shelton	Supply	Thames, Jennifer	Kindergarten Teacher	NA	7/24/2022
Shelton	Resignation	Urbanski, Laura	NA	AUT Para Local	5/30/2023
Union	Supply	Gardner, Lisa	IRR Teacher Local	NA	7/24/2023
Austin	New Hire	Argo, Anastasia	8th Grade Teacher	NA	7/24/2023
Austin	New Hire	Grecko, Hannah	ESSER Middle School Teacher	NA	7/24/2023
Austin	Resignation	Topping, Melanie	NA	ESSER Middle School Teacher	5/31/2023
Dobbins	New Hire	Beasley, LaTanyia	MOID Para Local	NA	7/27/2023
Dobbins	Resignation	Daniels, Deborah	NA	MOID Para 6B	5/30/2023
Dobbins	New Hire	Jones, Tony	IRR Teacher Local	NA	7/24/2023
HJMS	New Hire	Carter, Margaret	Title I Teacher	NA	7/24/2023
HJMS	New Hire	Fleming, Lakisha	Title I Teacher	NA	7/24/2023
HJMS	New Hire	Galloway, Jordon	School Nurse RN	NA	7/27/2023
HJMS	Resignation	Jackson, Tara	NA	SNP Asst. (5.75 hr)	5/30/2023
HJMS	New Hire	Kelly, Nyecha	IRR Teacher Local	NA	7/24/2023
HJMS	Resignation	Price, Amanda	NA	School Nurse RN	5/30/2023
HJMS	New Hire	Shavers-Sublett, Shawn	School Counselor (208)	NA	7/24/2023
HJMS	New Hire	Skodnik, Alexander	8th Grade Teacher	NA	7/24/2023
HJMS	Rescind	Walker, JerVon	NA	6th Grade Teacher	7/24/2023
HJMS	New Hire	Walker, Sheri	8th Grade Teacher	NA	7/24/2023
HJMS	Resignation	West, Kimberly	NA	School Counselor (210)	7/20/2023

**Personnel (cont.)**

School	Status	Employee	New Position	Old Position	Effective Date
McClure	New Hire	Nix, Brianna	7th Grade Teacher	NA	7/24/2023
Moses	Resignation	Dyer, Natalie	NA	Engineering & Technology Teacher	5/31/2023
Moses	New Hire	Harvey, Martha	Engineering & Technology Teacher	NA	7/24/2023
Ritch	New Hire	Dennison, Caryn	8th Grade Teacher	NA	7/24/2023
Scoggins	Transfer	Kennedy, Paula	Evaluation and Assessment Coordinator	ESSER Literacy Coach	7/26/2023
SPMS	Resignation	Moulder, Jessica	NA	ESSER Middle School Teacher	5/31/2023
EPHS	Resignation	Baxter, Theresa	NA	SNP Asst. (5.0 hr)	5/30/2023
EPHS	New Hire	Charleswell, Kishern	LEAP Para Local	NA	7/27/2023
EPHS	New Hire	English, Robyn	Teacher 9-12	NA	7/24/2023
EPHS	Transfer	Ponder, Michelle	Bookkeeper (Annual)	Bookkeeper (205)	7/17/2023
HHS	New Hire	Fussell, Courtney	SELS Teacher Local	NA	7/24/2023
HHS	Resignation	Hadjaz, Zina	NA	Dedicated Para Local	5/30/2023
HHS	New Hire	McCoy, Christina	Dedicated Para Local	NA	7/27/2023
HHS	Rescind	Works, Katie	NA	SELS Teacher Local	7/24/2023
NPHS	New Hire	Davis, Frances	Dedicated Para Local	NA	7/27/2023
NPHS	New Hire	Madden, Myrla	Clerk (193)	NA	7/26/2023
NPHS	New Hire	Salone, Michele	Teacher 9-12	NA	7/24/2023
NPHS	Resignation	Street, James	NA	Teacher 9-12	5/31/2023
PCHS	New Hire	Miller, Staci	School Nurse RN	NA	7/27/2023
PCHS	New Hire	Simpson, John	PE Teacher	NA	7/24/2023
SPHS	Resignation	Akins, Brittney	NA	SNP Asst. (5.75 hr)	5/30/2023
SPHS	Resignation	Forbes, Michelle	NA	SNP Asst. (5.0 hr)	5/30/2023
SPHS	New Hire	Pitts, Tommie	IRR Para Local	NA	7/27/2023

## Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
New Hope	Supply	Marunick, Kristin	IRR Teacher ESSER	NA	7/24/2023
Central	Transfer	Barnette, Judy	Payroll Benefits Accountant	Payroll Coordinator	7/1/2023
Central	Transfer	Barton, Melinda	SNP Accounts Payable Manager	SNP Specialist	7/1/2023
Central	Transfer	Burrand, Marie	Teaching and Learning Specialist	Teaching and Learning Secretary II	7/1/2023
Central	Transfer	Byrd, Samantha	SNP Accounts Receivable Manager	SNP Specialist	7/1/2023
Central	Transfer	Clonts, Anthony	Customer Care Technologist	Support Technologist II	7/26/2023
Central	Transfer	Cotton, Tessa	Emergency Mgmt Coordinator	Emergency Mgmt Specialist	7/1/2023
Central	Transfer	Fuller, Donna	SNP Technology Supervisor	SNP Technology Coordinator	7/1/2023
Central	Resignation	Grainger, Joseph	NA	Instructional Lead Teacher	6/6/2023
Central	Transfer	Herink, Karen	Lead Safety Officer	School Safety Officer	7/26/2023
Central	Transfer	Kropfelder, Judy	SNP Regulations Manager	SNP Regulations Specialist	7/5/2023
Central	New Hire	Muller, Cassandra	SNP Technology Support	NA	7/26/2023
Central	New Hire	Olivati Bussolaro, Ana	Communication Aide	NA	7/24/2023
Central	Transfer	Pace, William	Lead Safety Officer	School Safety Officer	7/26/2023
Central	Transfer	Renteria, Christine	HR Secretary II	Bookkeeper (Annual)	7/26/2023
Central	Transfer	Schultz, Cynthia	SNP Purchasing Manager	SNP Purchasing Specialist	7/5/2023
Central	Transfer	Weaver, Robin	SNP Operations Supervisor	SNP Training Specialist	7/5/2023
Maintenance	Transfer	Cole, Russell	Locksmith	Building Maintenance Technician	7/26/2023
Maintenance	Transfer	Hardin, Jay	Skilled Painter	Maintenance Grounds	7/26/2023
Transportation	Resignation	Adams, Michael	NA	Bus Driver	5/26/2023
Transportation	New Hire	Bellamy, Shantrice	Bus Driver	NA	7/17/2023
Transportation	New Hire	Buckingham, Cassandra	Bus Monitor	NA	8/1/2023
Transportation	New Hire	Chabek, Heather	Bus Driver	NA	7/17/2023
Transportation	Transfer	Davis, Rhonda	Field Coordinator	Transportation Specialist	7/1/2023

**Personnel (cont.)**

School	Status	Employee	New Position	Old Position	Effective Date
Transportation	New Hire	Davis, Tommie	Bus Driver	NA	7/17/2023
Transportation	Resignation	Devore, Kelly	NA	Bus Driver	5/26/2023
Transportation	New Hire	Franks, Shelly	Bus Driver	NA	7/17/2023
Transportation	New Hire	Hicks, Rachael	Bus Monitor	NA	8/1/2023
Transportation	Resignation	Hitchcock, Kristy	NA	Bus Driver	5/26/2023
Transportation	New Hire	Kimmons, Benjamin	Bus Driver	NA	7/17/2023
Transportation	Resignation	Knox, Kathlein	NA	Bus Driver	5/26/2023
Transportation	Resignation	Lewis Kinchen, April	NA	Bus Driver	5/26/2023
Transportation	Resignation	MacKenzie, Tami	NA	Bus Driver	5/26/2023
Transportation	New Hire	Martin, Laura	Bus Driver	NA	7/17/2023
Transportation	New Hire	McCauley, Maurice	Bus Driver	NA	7/17/2023
Transportation	New Hire	McCauley, Yvette	Bus Monitor	NA	8/1/2023
Transportation	New Hire	McGriff, Elizabeth	Bus Driver	NA	7/17/2023
Transportation	New Hire	Miranda, Taimi	Bus Monitor	NA	8/1/2023
Transportation	Resignation	Moore, Heather	NA	Bus Driver	5/26/2023
Transportation	New Hire	Nipper, Brooke	Bus Driver	NA	7/17/2023
Transportation	Transfer	Ohilebo, Solomon	Bus Driver	Bus Monitor	8/1/2023
Transportation	New Hire	Pearson, Marley	Bus Driver	NA	7/17/2023
Transportation	New Hire	Pierce, Deboria	Bus Driver	NA	7/17/2023
Transportation	Resignation	Pugh, Heather	NA	Bus Driver	5/26/2023
Transportation	Resignation	Russell, Christy	NA	Bus Driver	5/26/2023
Transportation	New Hire	Stephens, Randy	Bus Driver	NA	7/17/2023
Transportation	New Hire	Swancey, Kara	Bus Driver	NA	7/17/2023
Transportation	New Hire	Thompson, Michael	Bus Driver	NA	7/17/2023
Transportation	New Hire	Trout, Scott	Bus Driver	NA	7/17/2023

## Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
Northside	Resignation	Wier, Christina	NA	PreK Teacher 6B	5/31/2023
EPHS	Add'l Duties	Parker, Stan	JROTC Drill Team	NA	2023-2024
EPHS	Add'l Duties	Hagarman, Tanya	JROTC Raider Challenge	NA	2023-2024
EPHS	Add'l Duties	Hagarman, Tanya	JROTC Air Rifle Team	NA	2023-2024
EPHS	Add'l Duties	Hagarman, Tanya	JROTC Color Guard	NA	2023-2024
EPHS	Add'l Duties	Parker, Stan	JROTC Exhibition Drill Team	NA	2023-2024
EPHS	Add'l Duties	Parker, Stan	JROTC Armed Regulation Team	NA	2023-2024
HHS	Add'l Duties	Dinkins, Louis	JROTC Drill Team	NA	2023-2024
HHS	Add'l Duties	McGee, Erica	JROTC Raider Challenge	NA	2023-2024
HHS	Add'l Duties	Carpenter, Juan	JROTC Air Rifle Team	NA	2023-2024
HHS	Add'l Duties	Dinkins, Louis	JROTC Color Guard	NA	2023-2024
HHS	Add'l Duties	McGee, Erica	JROTC Exhibition Drill Team	NA	2023-2024
HHS	Add'l Duties	Carpenter, Juan	JROTC Armed Regulation Team	NA	2023-2024
PCHS	Add'l Duties	York, Jason	JROTC Drill Team	NA	2023-2024
PCHS	Add'l Duties	York, Jason	JROTC Raider Challenge	NA	2023-2024
PCHS	Add'l Duties	Green, Erick	JROTC Air Rifle Team	NA	2023-2024
PCHS	Add'l Duties	York, Jason	JROTC Color Guard	NA	2023-2024
PCHS	Add'l Duties	York, Jason	JROTC Exhibition Drill Team	NA	2023-2024
PCHS	Add'l Duties	York, Jason	JROTC Armed Regulation Team	NA	2023-2024
NPHS	Add'l Duties	Briggs, Monte	JROTC Drill Team	NA	2023-2024
NPHS	Add'l Duties	Briggs, Monte	JROTC Raider Challenge	NA	2023-2024
NPHS	Add'l Duties	Lesnieski, Thomas	JROTC Air Rifle Team	NA	2023-2024
NPHS	Add'l Duties	Briggs, Monte	JROTC Color Guard	NA	2023-2024
NPHS	Add'l Duties	Briggs, Monte	JROTC Exhibition Drill Team	NA	2023-2024



## Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
NPHS	Add'l Duties	Briggs, Monte	JROTC Armed Regulation Team	NA	2023-2024
SPHS	Add'l Duties	Glenn, James	JROTC Drill Team	NA	2023-2024
SPHS	Add'l Duties	Newbill, Robert	JROTC Raider Challenge	NA	2023-2024
SPHS	Add'l Duties	Newbill, Robert	JROTC Air Rifle Team	NA	2023-2024
SPHS	Add'l Duties	Glenn, James	JROTC Color Guard	NA	2023-2024
SPHS	Add'l Duties	Glenn, James	JROTC Exhibition Drill Team	NA	2023-2024
SPHS	Add'l Duties	Glenn, James	JROTC Armed Regulation Team	NA	2023-2024
Transportation	Add'l Duties	Hardy, Kim	Third-Party Examiner	NA	7/26/2023

## Personnel Transfers

School	Status	Employee	New Position	Old Position	Effective Date
Dugan	Transfer	Dixon, Brandi	1st Grade Teacher	4th Grade Teacher	7/24/2023
Northside	Transfer	Mathis, Melissa	PreK Para 6B	Kindergarten Para	7/27/2023
Northside	Transfer	Turner, Laura	PreK Teacher 6B	Kindergarten Teacher	7/24/2023
Poole	Transfer	Knox, Christina	Kindergarten Para	Title I Para	7/27/2023
Dobbins	Transfer	Bentley, Salyna	7th Grade Teacher	6th Grade Teacher	7/24/2023
Dobbins	Transfer	Bishop, Saadia	Reading Recovery Teacher	IRR Teacher Local	7/24/2023
Dobbins	Transfer	Indridason, Tanya	8th Grade Teacher	Reading Recovery Teacher	7/24/2023
Dobbins	Transfer	Myles, Nadine	8th Grade Teacher	7th Grade Teacher	7/24/2023
EPMS	Transfer	Bean, Tracey	Media Clerk	Clerk	7/24/2023
HJMS	Transfer	Davis, Nina	7th Grade Teacher	IRR Teacher Local	7/24/2023
HJMS	Transfer	Landrum, Alyssa	IRR Teacher Local	7th Grade Teacher	7/24/2023
Ritch	Transfer	Yarbrough, Melissa	8th Grade Teacher	6th Grade Teacher	7/24/2023
SPMS	Transfer	Jones, Lisa	Bookkeeper (203)	School Secretary (205)	7/26/2023
NPHS	Transfer	Montgomery, Thomas	Business Education Teacher	Drafting Occupations Teacher	7/24/2023
NPHS	Transfer	Stephens, Lindsey	Culinary Arts Teacher	7th Grade Teacher	7/24/2023

## Capital Improvements Projects Underway!



**North Paulding HS**

**Burnt Hickory ES**





## Seven Hills Middle School Project



[Paulding Middle Construction Progress Video 7-12-23.mp4 \(dropbox.com\)](#)

