




Paulding County School District Stakeholders Meeting

May 1, 2017

Agenda



- **Welcome!**
 - **Thank you to Mr. David Matthews from Sweet Basil Farms for providing refreshments for our meeting!** 
 - **Sue Myers– Executive Director of School Improvement**
 - **Strategic Plan Framework Overview**
 - **Cassandra Dobbs– Director of Title I**
 - **Comprehensive Needs Assessment/CLIP**
 - **Feedback and Input**
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Strategic Planning Update

May 1, 2017

What is Strategic Planning?



- **Strategic planning** is the process of setting goals, deciding on actions to achieve those goals and organizing the resources needed to achieve the actions.
 - A **strategic plan** describes how goals will be achieved through objectives, measures, targets, and action steps.
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Why is it important?



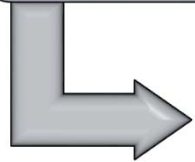
- ❖ It sets the **direction** the district will take, and clearly articulates a plan for **improvement**.
 - ❖ It **aligns all work** toward the mission, vision, and goals of the district.
 - ❖ It uses the results to **measure progress** of the district, and make adjustments along the way.
 - ❖ It lets all **stakeholders** know where the district is going and how we plan to get there.
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The Levels of Strategic Improvement Plans



Strategic Goal Areas

- Big buckets of work of the district



Performance Objectives

- Objectives that describe what we will do in each Strategic Goal Area



Performance Measures

- Specific measures that will inform us of our progress toward achieving the Performance Objectives



Initiatives and Action Steps

- Work the staff will do to achieve Objectives

Strategic Improvement Planning Pyramid



Process Facilitation



- Strategic planning process facilitated by the Georgia School Board Association & Georgia Leadership Institute for School Improvement
 - **Tony Arasi, Director of Board Development, GSBA**
 - **Mary Anne Charron, Chief Program Officer, GLISI**
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Community Engagement

April - May, 2016



- **Parents and Community Members gathered as a focus group during an engagement session to provide feedback regarding the direction of the PCSD to support the new Strategic Plan**
 - **Session was replicated with IMPACT and IDT to gain student and teacher feedback.**
 - **A Stakeholder survey was also provided to gain feedback from all parents, community, and staff regarding the direction of the PCSD to support the new Strategic Plan.**
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Strategic Planning Team Sessions

September 7-8, 2016



Planning Team was comprised of:

- Board of Education Member
- District Leadership Team Members
- Elementary, Middle, and High School Principals
- Elementary, Middle and High School Teachers
- High School Students
- Parents
- Business/Community Members
- University Partners

Accomplishments:

- Reviewed PSCD Needs Assessment Data and Stakeholder Feedback Data
 - Identified Strengths and Challenges facing PCSD
 - Reviewed and provided feedback on revision of **District Vision, Mission and Beliefs**
 - Created **Strategic Goal Areas** for the PCSD Strategic Plan
 - Determined the **Performance Objectives** of the PCSD Strategic Plan
 - Created the **Strategy Map** of the Strategic Plan
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Strategic Planning Action Team Sessions

October 2016 – January 2017



- **Action Teams were comprised of 21 members including:**

- District Leadership Team Members
- Director of Accountability
- Director of Title I
- Elementary, Middle, and High School Principals

Accomplishments:

- Reviewed the Strategic Goal Areas, Performance Objectives, and Strategy Map developed by the Strategic Plan Planning Team
 - Developed the **Performance Measures, Baselines and Targets** that will measure progress toward the Performance Objectives
 - Created the **Initiatives and Action Steps** of the district that will lead to desired results under each Goal Area
 - Reviewed and provided feedback on revisions to **Vision, Mission, and Beliefs**
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Strategic Planning Team Session

February 10, 2017



Planning Teams were comprised of:

- Board of Education Member
- District Leadership Team Members
- Elementary, Middle, and High School Principals
- Elementary, Middle and High School Teachers
- High School Students
- Parents
- Business/Community Members
- University Partners

Accomplishments:

- Reviewed the progress of the Action Team
 - Reviewed and provided feedback on revisions to Vision, Mission, and Beliefs
 - Presentation of the Performance Measures and District Initiatives for FY18 by the Action Team Leaders
 - Reflection and feedback
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Our Vision & Mission



VISION:

The vision of the Paulding County School District is to prepare ALL students for success today and tomorrow.

MISSION:

Engage. Inspire. Prepare.

Our Beliefs

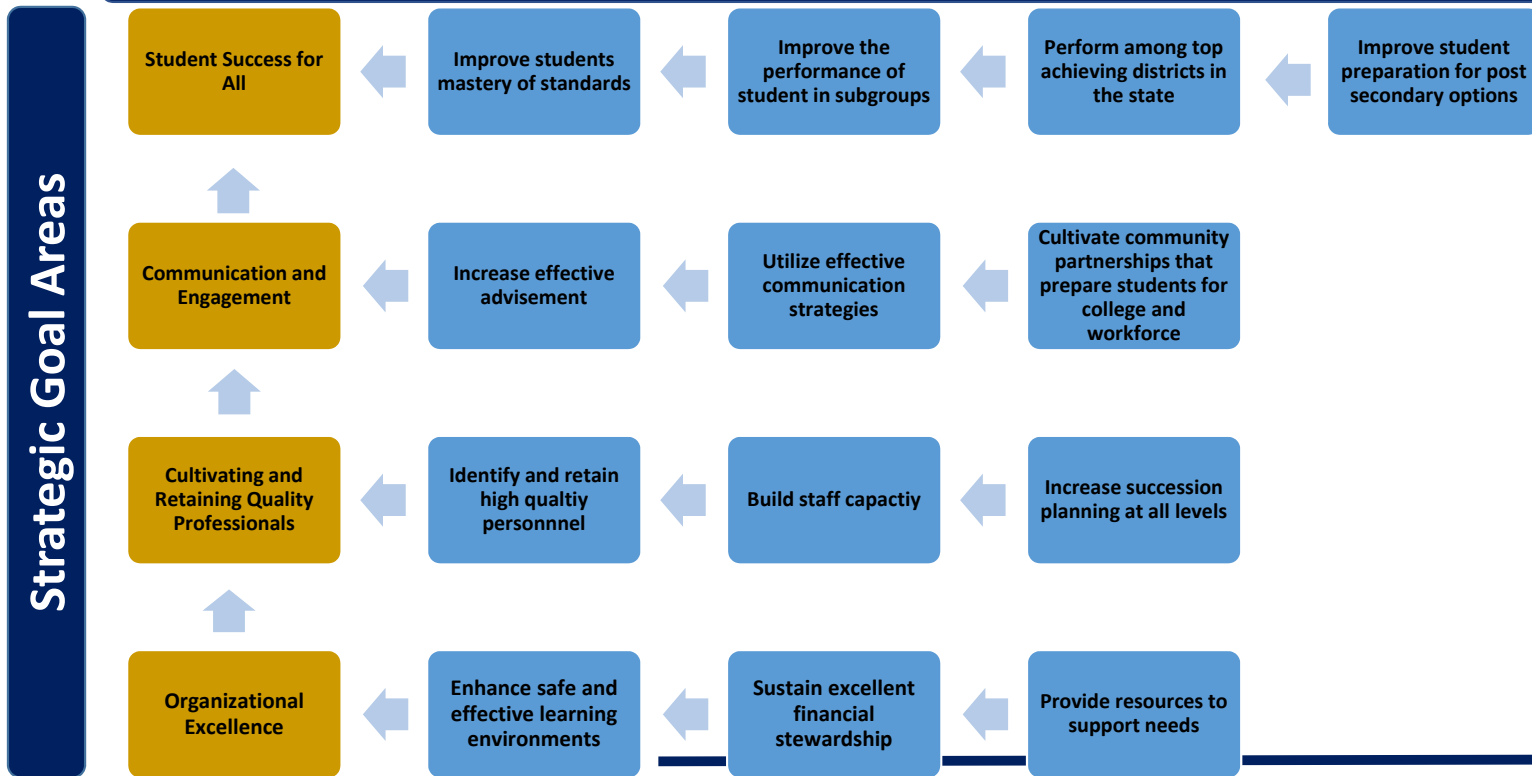


- We believe **preparing** students is our first priority.
 - We believe in fostering a culture of high expectations in student achievement and personal development.
 - We believe all students are **inspired** to learn when provided rigorous and relevant instruction and positive relationships.
 - We believe students thrive best when provided a safe, challenging, and healthy environment.
 - We believe in the use of collaborative learning communities where best practices are partnered with data driven decisions.
 - We believe **engaging** all stakeholders in student success.
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Paulding County School District Strategy Map



Performance Objectives



Next Steps:



- ✓ Approval of the Strategic Plan Framework by Board of Education – April 25, 2017
 - Schools use the new Strategic Improvement Plan to guide their School Improvement Plans
 - Final plan will be made public on Simbli/ eBoard
 - Implementation of the new Strategic Plan – 2017-2018 School Year
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Upcoming Stakeholders Meeting



July 17, 2017

All meetings take place at 6:30 pm at the Board of Education.

We look forward to seeing you!
